



# FOURTH POLICY LEARNING FORUM on apprenticeships

20 and 21  
October 2022  
Virtual event

#ApprenEU



## PROGRAMME

### The role and use of apprenticeships in upskilling and reskilling adults

#### DAY 1 – 20 OCTOBER 2022 (indicated times are CET)

**14:00 – 14:30**

#### Welcome

Antonio Ranieri, *Head of Department for VET and skills, Cedefop*

#### Introduction and opening presentation

Cedefop experts

**14:30 – 15:15**

#### Plenary 1 – Regulatory and policy levels

#### How countries tailor apprenticeship to low-skilled adults

- Apprenticeship as a flexible opportunity for continuous learning: how the system works in Finland for underrepresented groups and all adults  
Riikka Vacker, *Finnish National Agency for Education, Finland*
- Apprenticeships for adults in France, mainly through the professionalisation contract  
Christine Schmitt, *Ministry of Labour, France (TBC)*
- Q&A

**15:15 – 15:30**

#### Break

**15:30 – 16:45**

#### Parallel workshops – Implementation level

##### Workshop A

#### How is the training provision adjusted to accommodate the offer of apprenticeship training to low-skilled adults?

(Training providers' perspective)

Moderator: Lidia Salvatore, *Cedefop*

Presenter: Torben Schuster, *Ministry of Children and Education, Denmark*

Discussant: Rita Kaask, *Ministry of Education and Research, Estonia*

Rapporteur: Stewart McKinlay, *National Manufacturing Institute Scotland*

##### Workshop B

#### How do companies see and use apprenticeship training for low-skilled adults?

(Employers' perspective)

Moderator: Pierpaolo Angelini, *Cedefop*

Presenter: Marius Ablačinskas, *Lithuanian Confederation of Industrialists, Lithuania*

Discussant: Adelina Dabu, *Employers Organisation Concordia, Romania*

Rapporteur: Andrea Laczik, *Edge Foundation, England*

**16:45**

#### Closing of Day 1



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#### DAY 2 – 21 OCTOBER 2022 (indicated times are CET)

**9:30 – 9:45** **Welcome and summary of workshops from Day 1**  
Cedefop experts and workshop rapporteurs

**9:45 – 10:30** **Plenary 2 – Regulatory and policy levels**

- Apprenticeship to support the inclusion of low-skilled adult migrants/refugees in the labour market  
Oliver Gruber, *AK Wien, Austria*
- Adult apprenticeships in Ireland (an overview)  
Paddy Kavanagh, *Connect Trade Union, Ireland*
- Q&A

**10:30 – 10:40** **Break**

**10:40 – 11:55** **Parallel workshops – Implementation level**

#### **Workshop A**

**Apprenticeship to support the inclusion of adult migrants or refugees in the labour market**  
(Government and trade union perspectives)

Moderator: Ioannis Katsikis, *Cedefop*

Presenter: Isabelle LeMouillour, *BIBB, Germany*

Discussant: Ornella Cilona, *Confederazione Generale Italiana del Lavoro, Italy*

Rapporteur: Kurt Schmidt, *ibw, Austria*

#### **Workshop B**

**How is apprenticeship used to upskill and reskill adults for the green transition?**  
(Employers' perspective)

Moderator: Stelina Chatzichristou, *Cedefop*

Presenter: Pär Lundstrom, *Swedish Confederation of Enterprises, Sweden*

Discussant: Sandra Miso Guajardo, *CEOE Empresas españolas, Departamento de Educación y Formación, Spain*

Rapporteur: Jan Bisgaard, *University College Copenhagen, Denmark*

**11:55 – 12:10** **Break**

**12:10 – 12:20** **Summary of workshops from Day 2**  
Workshop rapporteurs

**12:20 – 13:30** **Closing panel**  
Moderated by Ramona David, *Cedefop*

Agnes Roman, *ETUC*

Robert Plummer, *Business Europe*

Tamas Varnai, *European Commission*

Mara Brugia, *Cedefop Deputy Director*

**13:30** **Closing of the event**