Matching skills

Inspiring policies for anticipating and matching skill needs

Why this tool?

Learning from experience elsewhere can be a good source of inspiration when developing new policies or reforming existing ones. As countries, systems and circumstances vary, replicating a policy measure is often not a realistic option, but a lot can be learned from its particular elements, features or principles. Finding detailed and practical information on skills policy measures – particularly on how skills and labour market intelligence is used to create them – can be challenging. This is why Cedefop has developed the web tool *Matching skills – Inspiring policies for anticipating and matching skill needs.*

Matching skills – Powerful information from across the EU

Matching skills showcases a collection of skills policy instruments recently implemented in EU Member States. They all use data on labour market trends and anticipated skill needs to inform and shape upskilling or other skills matching policies for the world of work – current and future.

Going beyond officially published information, *Matching skills* helps understand and compare the approaches used and the rationale behind them. It provides information on practical organisation, funding and stakeholder involvement, as well as insights into how innovative and successful a policy instrument is, and whether it could be successfully applied elsewhere.

Who it is for?

Matching skills is designed for policy-makers working on education and training, skills, (active) labour market policy and related policy areas. The tool structures and displays information for optimal access and easy interpretation.

What's inside?

- **126 current skills matching policies:**
  to aid jobseeker return to work and job mobility, and provide better guidance for school-to-work transition.

- **31 policies anticipating future skills:**
  to prepare the workforce better for the future of work.

- **Overviews of all EU Member States:**
  to help you understand what EU countries are doing to promote better skills matching.

- **A map interface:**
  to help you instantly locate policy instruments in particular countries.

Have your say and contribute!

What information did you find useful? Any ideas on how we can develop the tool further? Use the feedback tool to let us know. If you have a suggestion for additional skills matching policies to be included, you will find a template to help you collect, synthesise and report the necessary information.

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Policy-makers responsible for VET or skills need timely and reliable evidence to design appropriate policy measures.

Be it for training, activation measures or policies for strengthening skills or VET systems – knowing how to use labour market and skills intelligence best and being aware of what works and potential pitfalls, can make the difference between success and failure.

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